



ACTON-BOXBOROUGH REGIONAL SCHOOL DISTRICT

Preliminary FY16 Budget Hearing

Acton-Boxborough Regional School Committee
February 5, 2015

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FY16 Budget Development Timeline

October 8	Budget instructions & workbooks distributed
October 16	SC discussion - budget schedule & assumptions
October 31	Preliminary requests completed
November	Staffing and review of requests
December 18	Superintendent's Budget Presentation #1
January 8	Superintendent's Budget Presentation #2
January 22	Superintendent's Budget Presentation #3
January 31	Budget Saturday – Preliminary VOTE taken
February 5	Public Budget Hearing

FY16: Building the Budget

- Identify fixed costs, obligations and assessments
- Fund legal mandates as necessary
- Determine employee benefit funding levels
- Assume efforts to provide special education programming in district when possible - cost effective
- Determine appropriate number of sections at all grade levels based upon class size policies and enrollment projections

FY16: Building the Budget

- Review/determine proper staffing levels for other Pre K-12 staff including counselors, nurses, technology support, custodians etc.
- Budget for technology replacement and ongoing operational costs
- Budget for continuing facility maintenance and upkeep and identify new acquisitions as capital outlay

FY16 Budget Priorities

- At December 18 SC meeting the FY16 budget priorities were outlined
- Central within these priorities is the commitment to strive to meet the needs of all of our students - *especially in light of a rapidly growing number of high needs students*
- Specifically these requests fall to those students receiving:
 - Necessary instruction in English Language Education (ELE)
 - Individualized Special Education Instruction (IEPs)
 - Specialized services in support of mental health needs
 - Low income students

Enrollment & Budget Planning

- The enrollment of the district is decreasing.
- A smaller student population does not necessarily equal a reduction in resource needs.
- Pressure to reduce staffing as there is a decrease in enrollment.
- *The reality:* there is a changing demographic within our student body that will require additional resource to meet their needs.
- Not just additional Special Education needs but, as will be described later today, other needs that also must be met.

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ABRSD Core Mission

All budget recommendations are made with a focus on our Core Mission and our Long Range Strategic Plan (LRSP).

Mission:

To prepare all students to attain their full potential as life-long learners, critical thinkers, and productive citizens of our diverse community and global society.

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FY16 Preliminary Budget

FY15 Re-voted Budget	\$76,455,123
FY16 Preliminary Budget	\$80,197,455
\$ Change	\$3,742,332
% Change	4.89%

FY16 Preliminary Assessment

	<u>TOTAL BUDGET</u>	<u>ACTON</u>	<u>BOXBOROUGH</u>
FY'16 TOTAL EXPENDITURE BUDGET	\$ 80,197,455		
FY'16 FUNDING SOURCES	\$ (15,458,633)		
FY'16 REQUIRED ASSESSMENT	\$ 64,738,822	\$ 53,540,719	\$ 11,198,103
FY15 VOTED ASSESSMENTS	\$ 60,284,722	\$ 49,690,145	\$ 10,594,577
FY16 Increase \$	\$ 4,454,100	\$ 3,850,574	\$ 603,526
FY16 Increase %	7.4%	7.7%	5.7%
FY15 additional payment Middlesex	\$ 451,297	\$ 384,255	\$ 67,042
ADJUSTED FY15 TOTAL TOWN PAYMENTS	\$ 60,736,019	\$ 50,074,400	\$ 10,661,619
FY16 Adjusted Increase \$	\$ 4,002,803	\$ 3,466,319	\$ 536,484
FY16 Adjusted Increase %	6.6%	6.9%	5.0%

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Funding Sources

- Funding sources are declining 4.21% while the preliminary budget is rising 4.89%
- State Aid, Transportation, Regional Aid (\$159,695)
- E & D (\$100,000)
- Middlesex Retirement payment from towns (\$451,297)

FY16 Funding Sources

- Ch. 70 flat except for \$25/pupil minimum aid
- Regional Bonus Aid reduces 20%/yr for 5 years; we are in year 2
- Use of E&D reduced to \$200,000 from \$500,000 initial FY15 budget (\$300K revoted)
- Regional transportation at 65% – similar to pre-9C cut level FY15

FY10-15 Appropriated Budget History Voted Budget

	APS	% Budget Increase	BPS	% Budget Increase	ABRSD	% Budget Increase
FY10	25,753,783	3.12	5,333,590	1.14	36,858,436	0.54
FY11	25,910,449	0.61	5,442,590	2.04	38,228,410	3.72
FY12	26,113,719	0.78	5,608,417	3.05	38,502,351	0.72
FY13	26,562,103	1.72	5,802,752	3.47	39,114,804	1.59
FY14	26,960,725	1.5%	5,798,320	-.08	40,482,330	3.50
FY14 Constructed					75,326,095	
FY15					76,003,826	0.90
FY15 Revised					76,455,123	1.50
FY16					80,197,455	4.89

FY16 E&D History

FY	ABRSD Budget	E & D	% of Budget
2010	\$36,858,436	\$1,711,823	4.6%
2011	\$38,228,410	\$1,925,118	5.0%
2012	\$38,502,351	\$1,892,727	4.9%
2013	\$39,114,804	\$1,510,041	3.9%
2014	\$41,571,900	\$1,100,000	2.6%
2015	\$76,455,123	\$1,300,000	1.7%
2016	\$80,197,455	\$1,100,000	1.4%

- FY14 is not certified; used \$500,000 for FY15, revoted to \$300,000
- FY16 projected use \$200,000

Turnback History

ANNUAL TURNBACK AMOUNTS TO REGION AND TOWN

YEAR	ABRSD	APS
FY'14	\$34,914	\$35,348
FY'13	\$292,455	\$190,781
FY'12	\$269,167	\$359,778
FY'11	\$660,282	\$497,218
FY'10	\$224,931	\$200,789
FY'09	\$1,244,703	\$948,158
FY'08	\$187,359	\$7,236
FY'07	\$48,985	\$21,297
FY'06	\$344,255	\$172,266
FY'05	\$336,074	\$113,236
TEN YEAR TOTAL	\$3,643,125.81	\$2,546,106.69

FY16 Expenditures

FY16 Total costs increase 4.89%

Four major areas comprise 4.85% of the 4.89%:

- 2.6% Salaries
- 1.7% Combined OPEB, Middlesex and Health Insurance
- 0.3% Special Ed Tuitions and Transportation, net of CB Reimbursement
- 0.25% Capital Study

ABRSD OPEB History

Year	OPEB Contribution
FY13	\$236K
FY14	\$376K
FY15	\$506K
FY16	\$700K

The OPEB Working Group goal is \$1.4M for ABRSD and Town of Acton, with a minimum of \$1.1M. This amount reflects the District commitment to funding this obligation with sustainable increases.

Health Insurance

- Current budget assumes 8% rate increase
- Active Employees
Increase \$517,904 or 6.6%
- Retiree Health
Increase \$20,148 or 2.2%
Implementation of "EGWP" may provide further savings

Middlesex County Retirement

- This is a fixed assessment for the future pension funding of eligible employees not in the teacher retirement system
- Budget amount per November notification; under review

Entity	FY16 \$ Increase	FY16 % Increase
ABRSD	\$ 303,789	17.3%
Town of Acton	\$ 702,932	28.4%
Town of Boxborough	\$ 51,422	9.4%
Combined	\$ 1,058,143	22.2%

Special Education: Tuitions and Transportation

- Tuitions increase 9.4% or \$652,879
- Circuit breaker estimated reimbursement increases \$596,442 due to higher costs FY15, but reduced rate at 68%
- Net budget impact is \$56,437 increase, but always a risk area.
- Private Transportation increases for nurse and bus monitors for fragile students \$125,000
- CASE transportation increase \$63,236 – but preliminary rates.

FY16 Items That Could Change

- CASE Assessment - rates not voted yet
- Health Insurance Trust - rates not voted yet
- Middlesex Retirement - awaiting revision
- Circuit Breaker (Budgeted 68%, could come in at up to 75%)

AB Out-of-District Students Trends FY10-16 (Boxborough included)

	FY10	FY11	FY12	FY13	FY14	FY15	FY16 <i>Projections</i>
CASE Programs	26/32	24/30	22/29	23/28	28/34	28	25
Other Collaborative	10/10	11/13	16/17	13/14	13/13	17	16
Private Day	41/45	39/41	33/36	34/35	32/34	46	46
Residential	5/5	4/4	2/2	3/3	4/4	4	3
TOTALS	82/92	78/88	73/84	73/80	77/85	95	90

(For FY10 – FY14, first number is APS + AB students, second number is APS, AB + BPS students)

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Staffing Reductions

Where enrollment has decreased, staff has been reduced accordingly

Conant 1st Grade \$54,000
Blanchard 2nd Grade \$54,000

Reduced Custodian \$50,000
.5 3rd shift ABRHS (from 4 to 3.5 on 3rd shift)
.5 2nd shift Blanchard (from 2 to 1.5 on 2nd shift)
Split shift 4:00 pm to 10:30 pm

Eliminate Utility Budget Advisor \$14,000

Reduce 3 Health Insurance = \$51,000

Total Staff Reductions: 3.0 FTE \$223,000

Staffing Additions

Elementary ELL Teacher 0.6 FTE		\$42,000
JH Educational Team Leader 0.5 FTE		\$27,000
JH Reading and Academic Support 0.5 FTE		\$27,000
Elementary Special Educator 0.6 FTE		\$32,400
Occupational Dev Prog. 19 hr. asst 0.6 FTE		\$15,000
Elementary Psychologist 0.4 FTE		\$19,903
Health Insurance (3)		\$51,000
Total New Positions	3.2 FTE	\$214,303

Capital Outlay-Facilities

Facilities FY16 proposed:

\$200,000	Existing conditions/Feasibility
\$ 16,000	Carpets/Abatement
\$ 45,000	Cafeteria Tables
\$ 10,000	Carpet to Tile
\$ 40,000	Bleachers-Lower Gym
<u>\$ 17,500</u>	Conant-Engineering
\$328,500	Total Projects
<u>26,700</u>	All other
<u>\$355,200</u>	Budgeted



Summary & Conclusion

FY16 Preliminary Budget Summary

This budget proposal:

- Provides continuity of our current services while providing for some additional capacity
- Meets our current known needs and obligations
- Is built around a set of priorities including an attempt to align with the district's strategic plan
- Supports the district's ability to 'open our doors' in September

FY16 Preliminary Budget Summary

In addition:

- Not all requests submitted have been recommended
- This budget does not include any contingency funds for unanticipated costs
- This budget provides only modest funding for repair and maintenance of facilities
- Existing Conditions Study proposed represents future investment opportunity

FY16 Preliminary Budget Summary

In closing:

- This budget does not provide for innovation or program expansion.
- As we look to FY17 and beyond the district will need to identify the priorities we want and the resources necessary to realize these.

Acton Leadership Group (ALG)

Update

Boxborough Leadership Forum (BLF)

Update

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Possible Additional Budget Cuts (if necessary)

Level 1	FTE	Salary or Savings	Health	Total
EdTech – Reduce infrastructure budget by 50% <i>Spread wireless upgrade over 2 years</i>		\$64,000		\$64,000
High School Store reduced from 1.0 to 19 hrs <i>*Salary savings is to revolving account, not budget</i>	0.37	\$21,000*	\$17,000	\$17,000
EdTech reduce webmaster, contracts		\$33,000		\$33,000
Spread Facilities Study into Summer 2016		\$100,00		\$100,000
Security – Cameras, Additional Doors with badge Access		\$50,000		\$50,000
Total Level 1	0.37			\$264,000

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Level 2	FTE	Salary or Savings	Health	Total
Do not have assistants attend one of the two professional days		\$20,000		\$20,000
Elementary Carpet Replacement		\$26,000		\$26,000
Musical Instrument Replacement		\$20,000		\$20,000
HS Job Shadowing and Sr. Internship Support	0.2	\$18,000		\$18,000
HS Work Study Coordinator	0.2	\$18,000		\$18,000
HS Restructure Alternative Program		\$25,000		\$25,000
Reduce 1 full time crossing guard to 19 hrs.	0.23	\$7,000	\$17,000	\$24,000
Rotate Campus Support to cover 19 hr. security	0.63	\$25,000		\$25,000
JH Assistant Athletic Director		\$3,200		\$ 3,200
EdTech – Reduce vacant Desktop Support	0.63	\$15,000		\$15,000
Curriculum – Stipends (Literacy clubs at the JH)		\$6,000		\$ 6,000
Total Level 2	1.89			\$200,200

Impact of Cuts:

		PRELIM BUDGET		LEVEL ONE		LEVEL ONE & TWO
TOTAL EXPENDITURES	\$	80,197,455	\$	79,933,455	\$	79,733,255
% INCREASE		4.89%		4.55%		4.29%
TOTAL ASSESSMENT	\$	64,738,822	\$	64,474,822	\$	64,274,622
ACTON	\$	53,540,719	\$	53,322,646	\$	53,157,274
BOXBOROUGH	\$	11,198,103	\$	11,152,176	\$	11,117,348
% INCREASE v. FY'15 VOTED ASSESSMENT:						
ACTON		7.7%		7.3%		7.0%
BOXBOROUGH		5.7%		5.3%		4.9%
% INCREASE v. FY'15 VOTED ASSESSMENT PLUS MIDDLESEX:						
ACTON		6.9%		6.5%		6.2%
BOXBOROUGH		5.0%		4.6%		4.3%



Discussion and Questions
